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# CONGRATULATIONS

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YOU HAVE BEEN  
INVITED TO A  
VIDEO INTERVIEW



**rec•right**

# YOU HAVE MADE IT TO THE NEXT ROUND OF THE SELECTION PROCESS

## But why video interview?

### 2-WAY IMPRESSION

It offers a chance to shine - for us as an employer and for you as an applicant. This is your time to show us your personality.

### IT'S EASY AND FAST

Answering to video questions is easy and you can record anytime, anywhere. Record as many times as you want and send your answers to us when you are happy with the recordings.

### FACE-TO-FACE?

Video interviewing is used for pre-screening purposes, NOT to replace face-to-face interviews.

### MORE OPPORTUNITIES

Greater number of candidates get the opportunity to prove themselves.

# WHAT HAPPENS NEXT?

We have sent you the video questions. Now we want you, the potential employee, to answer them.

1

VIEW THE QUESTIONS WE SENT YOU! THIS CAN BE DONE WITH A COMPUTER OR A MOBILE DEVICE.

2

TEST AND MAKE SURE YOUR CAMERA & MICROPHONE ARE WORKING. YOU CAN TRY RECORDING YOUR ANSWERS, WE CAN'T SEE YOUR VIDEOS UNTIL YOU SEND THEM.

3

THINK THROUGH YOUR ANSWERS. TAKE A CUP OF TEA AND RELAX. YOU CAN RECORD AS MANY TIMES AS YOU WANT AND CONTINUE LATER ON IF YOU WISH.

4

WHEN YOU ARE HAPPY WITH YOUR ANSWERS, SEND THE ANSWERS AND WAIT FOR US TO CONTACT YOU!

IF YOU NEED HELP IN REPLYING, CONTACT THE SERVICE PROVIDER:  
SUPPORT@RECRIGHT.COM OR VISIT THEIR [SUPPORT SITE](#).

# HOW TO DO WELL IN A VIDEO INTERVIEW?

Here are some simple guidelines to assist you in your interview:

- Ensure there's enough light, and that the background is clean.
- Record your answers in a quiet environment where you will not be disturbed.
- Place the camera on your eye level or even slightly above.
- If you use mobile phone for recording, place the phone to a steady surface while you record.
- Watch the camera when you speak.
- Be compact. Respect the given time limit.
- Answer to the question asked and don't try to tell everything about you, your life and your pets. Though I'm sure your cat is adorable.
- Don't read from a paper.



**GOOD LUCK!**

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